

**JCC Meeting 5 February 2015
Minutes**

Present:

(MG) Maria Gadsen (HR)

(MP) Mike Potts (Unison)

(CC) Caroline Cole (HR)

(MM) Mike Massam (GMB)

(JH) John Holroyd (Unison)

(DH) David Hodgson (Unison Libraries)

Lisa Ostinelli Minutes

LBRUT JCC - 5th February 2105

	Item	Action Points	
1.	Matters arising from the minutes of previous meeting	<p>Libraries</p> <ul style="list-style-type: none"> • MP raised that there are still members of staff with over payment queries • List of staff members affected have been sent to Anna Sergi • Meetings have been set up with staff to discuss overpayment <p>Green Book</p> <ul style="list-style-type: none"> • MP raised an individual query regarding acting up, query to be forwarded to MG 	MG to raise with Mike Gravatt
2.	Managing Change Spreadsheet	<ul style="list-style-type: none"> • Pensions- Implementation date to be reviewed • TFM- TUPE measure letters to be sent out soon 	
3.	Richmond & Wandsworth	<ul style="list-style-type: none"> • Staff briefing has taken place • It has be agreed politically to go ahead with the merger of Wandsworth and Richmond • The focus will be on top management when the merger begins, however currently at an early stage and no clear milestone of timetable is in place 	

4.	Pensions Statement	<ul style="list-style-type: none"> • Issue regarding back log of Pension statement, 	MG to raise with Mike Gravatt
5.	Trade Union Facilities Agreement	<ul style="list-style-type: none"> • CC to meet with Majid Mafi- scheduled next week • GMB suggest a constitutional voting rather than staff vote as a preference • Each authority will have a separate agreement • CC to meet with schools to discuss any queries round the budget • SLA tba to cover legal side of schools to transfer budget 	CC to arrange meeting
6.	Any other business	<ul style="list-style-type: none"> • MM raised query regarding OH services and where they are based, due to previous LBR employees requiring OH assessment to receive their Pension • Continental have been told they can no longer use/buy the Kingston OH service. They have been paying £350 plus vat. They want to continue to use the service if possible. 	<p>CC to check</p> <p>CC to check with Lorna Mansell</p>